

STATISTICAL BACKGROUND OF SUBJECT OFFICERS

CHAPTER 9

An additional statistical area tracked by the Office of the Independent Police Auditor (IPA) is the background of the subject officers who are listed in Formal, Informal, and Procedural complaints. Specific areas include the subject officer's unit, gender, and years of experience with the SJPD at the time the incident occurred. It should be noted that cases that are classified as Inquiries do not track the subject officer.

the Bureau of Field Operations (BFO). Fourteen (14) subject officers were from the Bureau of Investigations (BOI). Six (6) subject officers were from the Bureau of Administration (BOA). One subject officer was from the Office of the Chief (COP - vice unit).

The investigators were unable to identify 89 subject officers in 88

complaints. These officers were not identified for one of three reasons. Either the complainant did not sign the required Boland Admonishment form, or withdrew the complaint, or the investigator was not provided with enough information to accurately identify the subject officer. In total, there were 56 cases where the Boland Admonishment was not signed, and in 15 cases, the investigator

UNIT OF THE SUBJECT OFFICER

Illustration 9A lists the units of the subject officers at the time of the incident in which a complaint was filed. The complaints were received between January 1 and December 31, 1999. Data was rounded off to the nearest percentage.

Three hundred and forty-nine (349) subject officers who received a complaint were from

Illustration 9A: Unit of the Subject Officer

Bureau of Field Operations (BFO)		%
Airport	3	1%
Background / Recruiting	1	0%
Cruise Management Detail	1	0%
Field Service Management	1	0%
Field Training	4	1%
Information Center	8	2%
Mounted	1	0%
Narcotics Enforcement Team	28	8%
Patrol	274	79%
Pre-Processing Center	2	1%
Reserves	1	0%
Special Operations	5	1%
Street Crimes	7	2%
Traffic Enforcement Team	9	3%
Violent Crime Enforcement Unit	4	1%
Total incidents from BFO	349	100%

Bureau of Investigation (BOI)		%
Assault Juvenile	3	21%
Auto Theft/Vehicular Crimes	3	21%
Burglary/Fraud	2	14%
Court Liaison	1	7%
Drug Enforcement Administration	1	7%
Narcotics/Covert Investigation	1	7%
Sexual Assault/Child Exploitation	3	21%
Total incidents from BOI	14	100%

Bureau of Administration (BOA)		%
Administration	1	17%
Background / Recruiting	2	33%
License & Permits	3	50%
Total incidents from BOA	6	100%

Chief of Police vice unit	1	100%
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did not have the necessary information to identify the subject officer because the complaint was withdrawn or the investigator was unable to contact the complainant. The reason the numbers appear to be skewed is because there were fewer complaints than the number of officers involved. In many cases there are multiple officers involved in a single complaint.

GENDER OF THE SUBJECT OFFICER

Illustration 9B reports the gender of the subject officers from complaints received between January 1 through December 31, 1999. Data was rounded off to the nearest percentage. Of the 1379 officers working for SJPd, 19% received a complaint.

Females who make up 8% of the force, were subject officers in only 4% of the complaints filed. In comparison males were 4% higher than their representative number.

Illustration 9B: Gender of Subject Officer

Gender	Number of Complaints	%	Number of Officers in the Police Department	%
Male	345	96%	1266	92%
Female	13	4%	113	8%
Total	358	100%	1379	100%

Illustration 9C: Ethnicity of the Subject Officer

Ethnicity	Number of Complaints	%	Number of Officers in the Police Department	%
African American	21	6%	73	5%
Asian American	41	11%	101	7%
Hispanic Latino	82	23%	314	23%
Native American	2	1%	7	1%
Filipino American	2	1%	24	2%
European American	210	59%	860	62%
Total	358	100%	1379	100%

ETHNICITY OF THE SUBJECT OFFICER

Illustration 9C shows the ethnicity of the subject officers currently employed in the SJPd as of December 31, 1999. These statistics are from the complaints received between January 1 and December 31, 1999. Data was rounded off to the nearest

percentage. The data shows that in every ethnicity except for Asian-American officers, there was a one percent deviation from the representative number. In comparison, Asian-American officers received 4% more complaints than their representative number.

Illustration 9D: Years of Experience of the Subject Officer

Year of Experience	Number of Complaints	%	Number of Officers in the Police Department	%
0-1+	29	8%	151	11%
2-4+	146	41%	262	19%
5-6+	41	11%	109	8%
7-10+	68	19%	229	17%
11-15+	27	8%	185	13%
16+	45	13%	443	32%
Total	358	100%	1379	100%

responsible for 41% of all the complaints received. Officers with more than 16 years of experience followed with 45 complaints. They comprise 32% of all officers in the SJPD and accounted for 13% of all complaints.

Illustration 9E: Allegations by Officers' Years of Experience

Year of Experience	DH	ES	FA	IP	MDP	RC	UA	UC	UF	US	Total Alleg.	%
0-1+	1	0	0	5	2	6	7	2	20	0	34	10%
2-4+	1	2	1	28	11	20	12	3	68	13	159	40%
5-6+	0	0	0	14	4	7	2	1	24	0	52	13%
7-10+	0	0	0	9	5	10	7	4	31	2	68	17%
11-15+	0	0	1	6	1	6	3	6	9	1	33	8%
16+	0	1	1	14	2	4	3	10	8	1	44	11%
Total Allegations	2	3	3	76	25	53	34	26	160	17	399	100%
%	1%	1%	1%	19%	7%	13%	9%	7%	40%	4%	100%	

YEARS OF EXPERIENCE OF THE SUBJECT OFFICER

Illustration 9D and Illustration 9E

present the subject officers' years of experience in the SJPD as of December 31, 1999. These statistics are from the complaints received between January 1 and

December 31, 1999. Data was rounded off to the nearest percentage.

Officers with two to four years of experience received the highest number of complaints. These officers accounted for 19% of all officers in the SJPD, and were

Officers with two to four years of experience received the most Unnecessary Force allegations. Overall, the officers with less than one year of experience have the least number of allegations filed against them.

Illustration 9F: Subject Officers by Number of Complaints

Time Period	Subject Officers by Number of Complaints						Total Subject Officers	Subject Officers With Two or More Complaints
	1	2	3	4	5	6		
Jan. - Dec. 1995	284	97	28	4	2	1	416	132
Jan. - Dec. 1996	287	77	18	10	1	0	393	106
Jan. - Dec. 1997	254	57	12	4	2	1	330	76
Jan. - Dec. 1998	203	51	10	3	1	0	268	65
Jan. - Dec. 1999	201	50	12	4	1	0	268	67

SUBJECT OFFICERS WITH ONE OR MORE COMPLAINT(S)

Illustration 9F presents the number of subject officers by the number of complaints filed against them. The data collected is from a five year time period between January 1 through December 31, 1995, 1996, 1997, 1998, and 1999.

From January 1 through December 31, 1997, multiple complaints were filed against 76 officers, while 254 officers received one complaint.

During the 1998 calendar year, multiple complaints were filed against 65 officers, a 14% percent decrease from 1997. There were 203 officers who

received one complaint in 1998, an 20% percent decrease from 1997.

In comparison, during the 1999 calendar year, multiple complaints were filed against 67 officers, a three percent increase over 1998. There was a one percent (1%) decrease in the number of officers receiving one complaint, from 203 in 1998, to a 201 complaints in 1999.